Student Employment Policy

**Purpose:**

The purpose of this policy is to outline the PA Program student employment policy.

**Policy Statement**

In reference to the below ARC-PA standards, the UC PA Program:

- Does not require its students to work for the PA Program
- Does not substitute student workers for instructional faculty and clinical or administrative staff
- Discourages students from being employed while enrolled and communicates to students that employment cannot be used to excuse absence from scheduled learning activities or poor performance/progression in the program.

**ARC-PA Associated Standards:**

- **A3.04** The program must define, publish, make readily available and consistently apply a policy that PA students must not be required to work for the program.
- **A3.05** The program must define, publish, make readily available and consistently apply a policy that PA students must not substitute for or function as:
  a) instructional faculty and
  b) clinical or administrative staff
- **A3.15e** – The program must define, publish, consistently apply and make readily available to students upon admission:
  e) policy for student employment while enrolled in the program.