

**Program Effectiveness Measures 1-4 of 8
2018-2019**

Outcome	Measurement Tools	Benchmarks	Timeline	Person Responsible	Data/Results	Plan of Action
PE 1: Students will pass ARRT Registry Exam on first attempt.	ARRT Registry Examination	Over a 5 year period, graduates will achieve an average of 85% first time pass rate.	<i>Annually</i> End of Fall Semester	Program Director	5 Year Pass Rate: 97% 2015-100% Pass Rate: 13 of 13 students 2016-100% Pass Rate: 11 of 11 students 2017- 100% Pass rate: 12 of 12 Students 2018- 100% Pass rate: 5 of 5 Students 2019- 92.30% Pass Rate: 12 of 13 Students	The program has outstanding pass rates over a five year period and far exceeds the set benchmark. The program will continue to monitor for trends.
PE 2: Students will complete the program within the established 31.5 months from starting the first RADT course.	Program Completion Rate Spreadsheet	60% of students starting the program will complete it within the 31.5 month time frame.	<i>Annually</i> End of Spring Semester	Program Director	2015-Benchmark Met: 13 of 16 Students (81.25%) 2016-Benchmark Met: 11 of 13 Students (84.6%) 2017- Benchmark Met: 12 of 16 Students (75%) 2018- Benchmark Not Met: 5 of 12 Students (41.6%) 2019-Benchmark Met: 13 of 18 Students (72%)	The program has maintained appropriate completion rates for four out of the past five years. This year the benchmark was met and is significantly improved over last year when the benchmark was missed. The program will continue to monitor for trends.
PE 3: Employers will express satisfaction with graduates and a desire to hire more of them in the future.	Employer Survey Questions #15 & 16	Of the returned surveys, employers will indicate they are willing to hire future UC graduates.	<i>Annually</i> End of Fall Semester	Program Director	The program sent surveys in May 2020 and has not received responses to date. The program will send follow up reminders and update.	
PE 4: Graduates will express satisfaction with their overall education from UC.	Graduate Survey Question #23	Of the returned surveys, all graduates will indicate general satisfaction with their educational experience.	<i>Annually</i> End of Fall Semester	Program Director	Benchmark Met The program sent 13 surveys and 10 were returned. 10/10 returned surveys indicated students were satisfied with their education.	The program will continue to monitor.

**Program Effectiveness Measures 5-8 of 8
2018-2019**

Outcome	Measurement Tools	Benchmarks	Timeline	Person Responsible	Data/Results	Plan of Action
PE 5: Graduates will gain employment.	Graduate Survey Questions #14 & 15 (page 2)	75% of graduates seeking employment will gain a position within 12 months of graduation.	<i>Annually</i> End of Fall Semester	Program Director	Benchmark Met 100% of graduates gained employment in the field. 13 surveys were sent and 10 were returned indicating the students gained employment.	Based on surveys returned and phone interviews, 12 of 13 students actively pursued employment in Radiologic Technology. 12 gained employment within six months of graduation. The program will continue to monitor for trends.
PE 6: Employers will rate all students as average or higher in communication with patient, families, and co-workers.	Employer Survey Question #2	All employers will rate students as average or higher in communication with patient, families, and co-workers.	<i>Annually</i> End of Fall Semester	Program Director	The program sent surveys in May 2020 and has not received responses to date. The program will send follow up reminders and update.	
PE 7: Employers will rate all graduates they hire as average or better on critical thinking and problem solving.	Employer Survey Question #3	All employers will rate graduates they hire as average or better on critical thinking and problem solving.	<i>Annually</i> End of Fall Semester	Program Director	The program sent surveys in May 2020 and has not received responses to date. The program will send follow up reminders and update.	
PE 8: Employers will rate all students as average or higher in operation of radiographic equipment and accessories.	Employer Survey Question #5	All employers will rate graduates they hire as average or better in operation of radiographic equipment and accessories.	<i>Annually</i> End of Fall Semester	Program Director	The program sent surveys in May 2020 and has not received responses to date. The program will send follow up reminders and update.	