

**Program Effectiveness Measures
2014-2015**

Outcome	Measurement Tools	Benchmarks	Timeline	Person Responsible	Data/Results	Plan of Action
PE 1: Students will pass ARRT Registry Exam on first attempt.	ARRT Registry Examination	Over a 5 year period, graduates will achieve an average of 85% first time pass rate.	<i>Annually</i> End of Fall Semester	Program Director	2015 Benchmark Met: 100% 13 of 13 Students Passed the Exam on the First Attempt.	A five year average will not exist until May 2019. However, the first graduating class from UC-Beckley RT did achieve a 100% first time pass rate.
PE 2: Students will complete the program within the established 31.5 months from starting the first RADT course.	Program Completion Rate Spreadsheet	60% of students starting the program will complete it within the 31.5 month time frame.	<i>Annually</i> End of Spring Semester	Program Director	Benchmark Met: In the class of 2015 13 of 16 students completed the program in 21 months. This is a completion rate of 81.25%	The program has no established trend and will continue to monitor.
PE 3: Employers will express satisfaction with graduates and a desire to hire more of them in the future.	Employer Survey Questions #15 & 16	Of the returned surveys, employers will indicate they are willing to hire future UC graduates.	<i>Annually</i> <i>Six Months After Students Graduate</i>	Program Director	Benchmark Met: In 2015, 9 Surveys were sent to various employers. Three surveys were returned. 3 of 3 indicated they are willing to hire a future graduate from UCB.	The program has no established trend and will continue to monitor.
PE 4: Graduates will express satisfaction with their overall education from UC.	Graduate Survey Question #23	Of the returned surveys, all graduates will indicate general satisfaction with their educational experience.	<i>Annually</i> <i>Six Months After Students Graduate</i>	Program Director	Benchmark Met: In 2015, 13 Surveys were sent to graduates. Four surveys were returned. 4 of 4 indicated they are they were satisfied with the education UC provided.	The program has no established trend and will continue to monitor.
PE 5: Graduates will gain employment.	Graduate Survey Questions #14 & 15 (page 2)	75% of graduates seeking employment will gain a position within 12 months of graduation.	<i>Annually</i> <i>Six Months After Students Graduate</i>	Program Director	Benchmark Met 100% of students who actively sought employment were hired or declined a position. 2 of 13 responded to the survey and another 8 students interviewed on the phone. Of those who offered feedback, 1 declined a position, 1 did not seek, and 8 gained employment.	The program has no established trend and will continue to monitor.