

CRISIS AND EMERGENCY LEADERSHIP MAJOR

Professor Anthony J. Giaimo III, Program Director

Mission Statement

Crisis and Emergency Leadership Program (CEL) is an Associate of Science degree designed to prepare professionals who engage in specialized group and supportive or team-leading functions. Graduates develop a foundational level of the leadership skills and practices for effective communication, problem solving, mission support, supervision and decision making focusing on operational goals, priority setting, planning and managing resources. Course activities lead to personal crisis leadership development of self-awareness, positive self-regard, accountability, capability, communication and responsibility necessary for both individual and team success in critical events.

Unique Strengths of Program

The program is specially designed to enhance Emergency Management and Crisis Leadership abilities for professionals who are responsible for planning, managing, and responding to man-made disasters, terrorist events, and other natural catastrophes. This adult degree completion program is created for the working professional who needs to complete an associate degree to progress in his or her career field. Additionally, it is designed to fit the needs, academic interests and existing schedule of the adult learner.

Students may transfer credit from regionally accredited community colleges and post-secondary schools as well as earn additional credit for military training, certifications and other training. The CEL program, which utilizes the cohort-learning model, not only accomplishes these goals, it provides its students with a network to learning and collaborating professionally long after the students have completed the program. CEL is designed in a convenient format combining online meetings, weekly reading enrichments, facilitated weekly discussions, team projects, and individual assignments.

From the Faculty

The Crisis and Emergency Leadership Associate of Science (CEL) program takes advantage of our skilled students' experience. Knowing that our students are adult learners with real-life experience, we created a learning environment that integrates and builds on this existing knowledge base. Our students are encouraged to create new and innovative ideas to solve both leadership and organizational challenges. Within the CEL program, students will learn from industry specialists and seasoned leaders who are dedicated and student-oriented faculty members.

Admission Requirements

Students must first gain general admission to the University of Charleston. Students' transfer credit eligibility depends on each student's unique cadre of military, civilian college, and other training experiences.

Program Outcomes

The graduate will:

1. Recognize examples of effective crisis leadership skills and "best practices" from analysis of real-life incidents, models and scenarios.
2. Identify positive crisis leadership strategies to facilitate effective team dynamics appropriate for organizational planning, incident response and operations management.

3. Prepare operational and goal setting incident management plans for individual or team guidelines, duties and implementation.
4. Construct and present organizational and operational opportunities for problem solving, improvement integrating innovation, technology, and evidenced based decision making in leadership matters of crisis intervention and management.
5. Relate theories, styles, and application of crisis leadership and management as they contribute to effective communication, situational analysis, teamwork, and overall operational planning.

Number of Credits

Crisis and Emergency Leadership program (CEL) is a 60-credit hour Associate of Science degree designed to prepare professionals who engage in specialized group and supportive or team-leading functions. Transfer credit may be awarded; however, at least 15 credit hours must be completed at the University of Charleston, 10 of which must be earned during the year of graduation.

The required 60 credit-hours includes the 24 Foundational Leadership credits, 22 credit hours meeting the University's Liberal Learning Outcomes requirements, and 14 hours of Electives.

Graduation requirements include a cumulative University of Charleston grade point average of 2.0 and demonstration of achievement of program outcomes.

What will you study?

The Crisis and Emergency Leadership (CEL) degree requires completion of the following courses to meet program requirements and demonstrate achievement of the University's Liberal Learning Outcomes: A typical course sequence is provided below.

Leadership Courses	Credits	LLOs	Credits
CEL 150: Introduction to Homeland Security and Unified Command	3	SSCI 105 (required, 1.1 & 4.1)	3
CEL 220: Introduction to CBRNE/HazMat Response and Scene Leadership	3	COMM 101 (2.1LLO)	3
CEL 240: Critical Incident Leadership	3	COMM 102 (2.1 LLO)	3
CEL 260: Managing Terrorist Incidents (Introduction to Terrorism Operations and Mind Set)	3	MATH 116 or 120 (6.1M)	3
CEL 152: Introduction to Government Financial Operations, Budgeting and Accounting	3	HUMN 101 (3.1 LLO, 4.1 LLO)	3
ORGL 301 (5.1 LLO): The Adult Learner	3	SPCH 103 (2.2F LLO)	3
OLFR 302: Principles & Issues of Emergency Planning & Mgt.	3	NSCI 117 (6.1S, 4.1)	4
ORGL 316: Ethics	3	Electives	14
Total CEL Credits	24	Total LLO & Elective Credits	36