

Program Effectiveness Measures

2017-2018

Outcome	Measurement Tools	Benchmarks	Timeline	Person Responsible	Data/Results	Plan of Action
PE 1: Students will pass ARRT Registry Exam on first attempt.	ARRT Registry Examination	Over a 5 year period, graduates will achieve an average of 85% first time pass rate.	<i>Annually</i> End of Fall Semester	Program Director	2015-100% Pass Rate: 13 of 13 students 2016-100% Pass Rate: 11 of 11 students 2017- 100% Pass rate: 12 of 12 Students 2018- 100% Pass rate: 5 of 5 Students	A five year average will not exist until May 2019. However the current four year average is 100%. The program will continue to monitor for trends.
PE 2: Students will complete the program within the established 31.5 months from starting the first RADT course.	Program Completion Rate Spreadsheet	60% of students starting the program will complete it within the 31.5 month time frame.	<i>Annually</i> End of Spring Semester	Program Director	2015-Benchmark Met: 13 of 16 Students (81.25%) 2016-Benchmark Met: 11 of 13 Students (84.6%) 2017- Benchmark Met: 12 of 16 Students (75%) 2018- Benchmark Not Met: 5 of 12 Students (41.6%)	Although the program had met the benchmark for every year preceding 2018, the program fell short of the benchmark in 2018. Seven students of twelve did not complete the program. Four of these students were dismissed for academic reasons and the other 3 changed majors for personal reasons. The program identified that some students who were academically dismissed had acquired tests through online sources. Once the program stopped using these exams, the students could not pass the more advanced course work. The program has started to re-write exams for each course to ensure this issue does not happen in the future. The program will continue to monitor for trends.
PE 3: Employers will express satisfaction with graduates and a desire to hire more of them in the future.	Employer Survey Questions #15 & 16	Of the returned surveys, employers will indicate they are willing to hire future UC graduates.	<i>Annually</i> End of Fall Semester	Program Director	Benchmark Met 5 Surveys were sent and 1 out and 5 were returned. The survey indicated the employer was willing to hire future graduates.	Although the program recieved positive feedback, only one survey was returned. The program was not able to utilize Handshake (an electronic survey platform) as it had hoped, because the system does not allow easy access for employers like it does for alumni. Therefore the program will utilize Survey Monkey and ask fewer questions on the future employer surveys in an effort to increse return rates.
PE 4: Graduates will express satisfaction with their overall education from UC.	Graduate Survey Question #23	Of the returned surveys, all graduates will indicate general satisfaction with their educational experience.	<i>Annually</i> End of Fall Semester	Program Director	Benchmark Met 5 Surveys were sent and 2 out of 5 were returned. 2 out of 2 graduates indicated they are satisfied with their education from UC.	The benchmark was met.The program utilized "Handshake" to electronically deliver the survey. Students could click and go via Facebook Messenger. However there was an error with the system that caused students difficulty accessing the survey. Hence the return was lower than last year. The results indicate graduates are satisfied with their education from UC. The program will continue to monitor for trends.
PE 5: Graduates will gain employment.	Graduate Survey Questions #14 & 15 (page 2)	75% of graduates seeking employment will gain a position within 12 months of graduation.	<i>Annually</i> End of Fall Semester	Program Director	Benchmark Met 5 Surveys were sent and 2 out of 5 were returned. 2 out of 2 graduates indicated they had obtained full time positions in the profession.	The benchmark was met.The program utilized "Handshake" to electronically deliver the survey. Students could click and go via Facebook Messenger. However there was an error with the system that caused students difficulty accessing the survey. Hence the return was lower than last year. The results indicate graduates gained employment. The program will continue to monitor for trends.